

**PORTISHEAD TOWN COUNCIL (PTC) - PAY MULTIPLE YEAR ENDED 31 MARCH 2021**  
**LOCAL GOVERNMENT TRANSPARENCY CODE 2015 PUBLICATION -Part 2.2 Para 51**

- The pay multiple is calculated on staff taxable total pay and hourly pay in the year for staff employed at 31 March 2021.
- Pension benefits and costs are excluded.
- Includes all office and caretaking staff employed by the council
- PTC has a mix of full and part time staff which inflates the total pay multiple, the hourly pay multiple is considered more.
- The hourly pay multiple is more representative of relative remuneration as it reflects the hours worked by staff members.

<b>Staff at 31 March 2020</b>	<b>Total Pay Multiple</b>	<b>Hourly Pay Multiple</b>
Highest Pay	£41,881.00	£21.77
Median Pay	£15,348.00	£12.98
<b>Pay Multiple</b>	<b>2.7</b>	<b>1.7</b>